

HEALTH, SAFETY & ENVIRONMENT

Honeywell
Building Technologies



Honeywell

HEALTH, SAFETY & ENVIRONMENT

The safety of our employees, contractors, and partners is our top priority. We use our lean-based operating system approach to drive improvements in our safety record.

Honeywell's health, safety, and environment (HSE) programs are managed by a global team of trained professionals with extensive knowledge and collective experience in occupational health, chemistry, engineering, safety, industrial hygiene, materials management, and energy efficiency.

Honeywell's Sustainability Opportunity Policy integrates HSE considerations into all aspects of its business.

EHS Today named Honeywell one of the America's Safest Companies in 2021.

Site Safety Plan

The Honeywell HSE management system and programs start with compliance with local regulatory requirements and best practices to minimize risks within the scope of work Honeywell conducts. Customers can request a customized Site Safety Plan that articulates on-site requirements. Honeywell also communicates and follows customer HSE requirements.



ASSESSING RISK & ESTABLISHING CONTROLS

Honeywell Job Level Risk Assessment Process

A HSE Contract Classification determines the risk and key activities that will be needed to address these risks. It is rated on a scale of R1- R4, R4 representing the highest risk class, R1 representing the lowest.

- A job risk assessment must be completed upon securing a contract prior to sending employees on site using Honeywell's risk assessment tool. The assessment identifies risks for each activity scoped in the contract. For each risk or hazard, controls will be identified and any actions required to implement these controls will be input into the system and communicated to all employees and subcontractors prior to starting work. The HSE lead and Honeywell leader over the contract will conduct the assessment.
- Honeywell technicians must complete risk assessments upon arrival to a site every day, prior to conducting work. If multiple work orders are requested while on site, a new risk assessment will be completed prior to working on each work order using a standardized template via a mobile app.
- A formal Action Plan will be maintained for key corrective actions identified in risk assessments.
- Honeywell uses a proprietary web platform to complete these actions.

"In 2020 Honeywell Building Technologies (HBT) safety performance was 59% favorable to our next safest competitor*."

* Study based on Total Recordable Incident Rates from 2020 (most recent published). Only looked at global building technologies companies, excludes local competitors.

REPORTING AND RESOLVING SAFETY OBSERVATIONS

All Honeywell employees continuously scan for actionable hazards related to unsafe conditions and HSE behaviors (unsafe and positive) and address them immediately. This includes anything that could impact a Honeywell employee, the customer or the surrounding community and its citizens. Employees work to mitigate risks where possible and are charged with elevating concerns to their supervisor and HSE professionals.

Trust but Verify (Inspections & Audits)

HSE inspections are conducted regularly during the contract to identify opportunities for improvement which are quickly corrected. These will be conducted by operations with more detailed audits being completed by Health Safety and Environmental professionals.

Subcontractors

Honeywell partners with the largest subcontractor vetting company globally, Avetta, to vet subcontractors, audit their safety programs and provide that our subcontractors are sending competent employees with required training and certifications in place prior to coming on site. Subcontractors agree to follow all Honeywell requirements and are onboarded prior to commencing work.

Sustainable Future & Commitments

We pledge to be carbon neutral in our facilities and operations by 2035, and to continue to investigate and evaluate carbon emissions up and down our supply chain and to quantify them and to address them where possible.

Business Continuity

Honeywell's Global Business Continuity program follows a risk-based, all-hazards planning approach, using internationally recognized business continuity lifecycle processes.

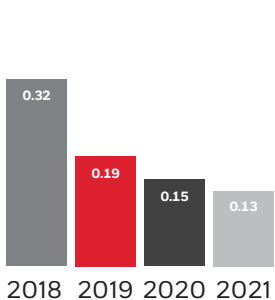
That is, regardless of the cause of a disruptive event, a plan is documented based on loss scenarios:

1. Loss of availability of people, workforce, specialized personnel
2. Loss of IT applications, hardware, services, infrastructure
3. Loss of facility, building, campus, workspace
4. Loss of supplier services, products

GLOBAL SERVICE & PROJECTS | SAFETY

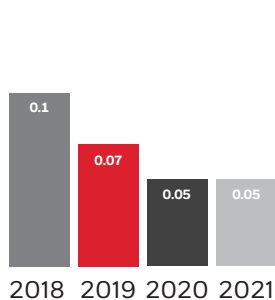
Recordable Incident Rate

Injuries x 200,000/Hours



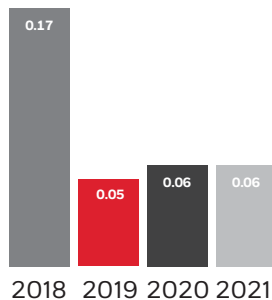
Lost Time Case Rate

Injuries w/ days away x 200,000/hours



Dart Rate

Injuries w/ days away, job transfer or restrictions x 200,000/hours



Over the last 3 years: 0 Fatalities & 0 compliance Events or Notices of Violation

ENVIRONMENTAL ACHIEVEMENTS SO FAR:



- 90% Reduction in greenhouse gas intensity since 2004



- 70% Improvement in energy efficiency since 2004



- 6,100 Sustainability projects completed since 2010, Saving an annualized \$100M

As carbon neutrality becomes prevalent around the world, we're prepared to help other companies and our customers also achieve carbon neutrality. We do that through our products and technologies that help the environment.

Crisis Management

Honeywell's Global Crisis Management program provides a consistent, scalable, flexible and coordinated approach to crisis management across the company. It provides clear roles and responsibilities for employees on each Crisis Management Team (CMT), defines what constitutes a crisis, establishes a governance regimen around the invocation of the CMT's authority, and delineates the CMT's hierarchy of responsibility. CMTs are exercised, at a minimum, on an annual basis.

HONEYWELL BUILDING TECHNOLOGIES FIELD ANNUAL ACHIEVEMENTS

- One safety observation reported per employee per month
- >50k HSE training classes completed by employees
- >800 HSE professional audits at customer sites

Honeywell Building Technologies

715 Peachtree St NE
Atlanta, Georgia 30308
buildings.honeywell.com

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**THE
FUTURE
IS
WHAT
WE
MAKE IT**

Honeywell